

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF ARKANSAS
DIVISION**

(Name of plaintiff or plaintiffs)

v.

CIVIL ACTION NO. _____
(case number to be supplied by the assignment clerk)

(Name of defendant or defendants)

COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, _____, is a
(name of plaintiff)
citizen of the United States and resides at _____,
(street address)
_____, _____, _____, _____,
(city) (county) (state) (ZIP)
_____.
(telephone)

3. Defendant, _____, lives at, or its
(name of defendant)
business is located at _____,
(street address) (city)
_____, _____, _____,
(county) (state) (ZIP)

4. Plaintiff sought employment from the defendant or was employed by the defendant at _____, _____,
(street address) (city)
_____, _____, _____.
(county) (state) (ZIP)

5. Defendant discriminated against plaintiff in the manner indicated in paragraphs 9 and 10 of the complaint on or about _____.
(day) (month) (year)

6. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraphs 9 and 10 of this complaint on or about _____.
(day) (month) (year)

7. The Equal Employment Opportunity Commission issued a Notice of Right to Sue which was received by plaintiff on _____, a copy of which notice
(day) (month) (year)
is attached to this complaint.

8. Because of plaintiff s (1) _____ race, (2) _____ color, (3) _____ sex,
(4) _____ religion, (5) _____ national origin, defendant:
(a) _____ failed to employ plaintiff.
(b) _____ terminated plaintiff s employment.
(c) _____ failed to promote plaintiff.
(d) _____

9. The circumstances under which the defendant discriminated against plaintiff were as follows: _____

10. The acts set forth in paragraph 9 of this complaint:
- (a) _____ are still being committed by defendant.
 - (b) _____ are no longer being committed by defendant.
 - (c) _____ may still be being committed by defendant.

11. Plaintiff attaches to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission which charges are submitted as a brief statement of the facts supporting this complaint.

WHEREFORE, plaintiff prays that the Court grant the following relief to the plaintiff:

- (a) _____ Defendant be directed to employ plaintiff, and
- (b) _____ Defendant be directed to re-employ plaintiff, and
- (c) _____ Defendant be directed to promote plaintiff, and
- (d) _____ Defendant be directed to _____

and that the Court grant such relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

SIGNATURE OF PLAINTIFF